HR Quick Reference Guide

- 1. Where can I view my paystub?
 - o Go to: MSU's Enterprise Business Systems (EBS)
 - ♦ Click on EBS Login
 - ✤ Enter NetID and password
 - Source of the system. You may also need to go through Two-Factor Authentication if you are logging onto the system.
 - 🗞 Click My Time & Payroll
 - ♥ Click Earning Statements
- 2. How much do I contribute each month towards insurance coverage (health, dental, life insurance, etc.)?
 - There are two ways to find this information either on your monthly paystub or on the University benefits brochure.
 - ✤ To view contributions your monthly paystub, refer to question #1 above.
 - To view the University Benefits brochure, go to: <u>MSU HR Benefits Summaries &</u> Brochures
 - You can review additional benefits information in EBS by clicking on My Benefits
- 3. How can I set up direct deposit?
 - o Go to: MSU's Enterprise Business Systems (EBS)
 - ♦ Click on EBS Login
 - ✤ Enter NetID and password
 - Source of the system. You may also need to go through Two-Factor Authentication if you are logging onto the system.
 - 😓 Click My Time & Payroll
 - ♦ Click Bank Information
- 4. I'd like to utilize the Education Assistance program for non-academic support staff. Do I qualify? How much is the annual benefit?
 - o Go to: MSU HR Tuition Assistance
- 5. Where can I find information on the MSU Extension Tuition Assistance Program for Academic Staff?
 <u>MSUE Tuition Assistance Forms</u>
- 6. Where can I find a blank timesheet?
 - So to the MSU Extension HR website: MSU Extension Timesheets
 - ♦ Choose the appropriate timesheet for your role
- 7. Do I need to submit a monthly timesheet even if I didn't take time off?
 - Yes, monthly timesheets are required each month. The timesheet serves acts as a method of communication between you and your direct supervisor.
- 8. What benefits options does MSU offer?
 - o To view the University Benefits, go to: MSU HR Benefits
- 9. When do I need to enroll in benefits?

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- All benefit elections need to be made within 30 days of hire a life event (marriage, birth, etc.)
- 10. How do I enroll in benefits?
 - Benefits enroll needs to be completed online, via the Enterprise Business System (EBS).
 - Sor detailed instructions, go to: MSU HR Benefit Enrollment
 - Contact Central Human Resources at 800-353-4434 for additional assistance and information.
- 11. I'm a new employee and when I enrolled in benefits, I added my dependents. When I log into the system, I can't see that my dependents are covered on my insurance.
 - The first point of contact for specific benefit questions would be the University Benefits Office at (800) 353-4434.
 - MSUE HR will certainly try to assist with any questions you may have, but specific benefit plan/participation questions should be directed to the University Benefits Office.